**JOB DESCRIPTION**

**Job Title:** Apprentice – Electrician

**Salary:**
- £12,500 year 1
- £15,500 year 2
- £18,500 year 3
- £21,500 year 4

Salary progression is based on successful completion of each year of the apprenticeship including associated qualification results, performance attendance and conduct levels.

The following list is typical of the level of duties which the post holder is expected to perform or be responsible for. It is not necessarily exhaustive and other duties of similar type and level may be expected from time to time.

**Main Duties**

- To complete the Apprenticeship Training Programme (maximum of 4 years).
- To attend in-house training and college as and when required.
- To complete the full range of electrical installation and maintenance tasks within Gentoo Property Services (under supervision)
- Undertake a programme of training rotation to become competent in minor associated trade disciplines
- Undertake a programme of Multiskilling
- To develop excellent working relationships with fellow apprentices and support them when required.
- To develop excellent working relationships with colleagues and positively engage in team meetings

**Training**

The successful candidate will be expected to attend college as required to complete the following qualifications:

- Level 3 Advanced Electro Technical Apprenticeship

**Group Responsibilities**

- To act as an ambassador for Gentoo Group at all times.
- To comply with the Equality and Diversity policy at all times.
- To comply with the Health and Safety Policy and procedures and draw to their manager’s attention any unsafe working practice/conditions.
- To comply with the Information Security Policy and draw to their manager’s attention any security breaches.
PERSON SPECIFICATION FOR THE POST OF APPRENTICE – MAINTENANCE

This Person Specification lists the essential qualities, skills and experience you need to have in order to successfully carry out the job. Please try and illustrate in your Personal Statement on your Application Form how you meet the following requirements. You will also be asked about your skills, experience etc. at an interview.

Skills and Knowledge

- A positive attitude.
- Effective communication and interpersonal skills.
- Good customer service skills.
- The ability to listen and follow instructions.
- A good attention to detail.
- Good practical skills.
- A flexible and adaptable approach to work.

Experience, Qualifications or Training

- Must have a minimum of 4 Grade 4 (C) GCSE’s (or equivalent) including both Maths and English
- Ability to work in an external environment
- Must be able to meet the travel requirements for the post