



## Safeguarding Adults Policy

In all cases of contact the Group will ensure that its activities, employment of staff, volunteers and board members who may come into contact with vulnerable adults, as well as its procedures take account of the welfare of vulnerable adults.

This policy takes account of the Sunderland Safeguarding Adults Procedural Framework. The Group recognises that many vulnerable adults today may have experienced neglect or abuse within their lives however this policy focuses more on safeguarding vulnerable adults who may be at risk of abuse or are being abused.

This policy document covers the range of interactions the Group has with vulnerable adults and recognises the three overarching principles of prevention, protection and support which are also included in the Safeguarding Children/Young People Policy and Procedure.

**Prevention** – by attempting to identify those at risk of harm, reduce and deter the risk of a vulnerable adult from suffering some form of abuse.

**Protection** – by all staff being recruited and trained to follow the Group's Safeguarding Adults Policy and Procedure and respond effectively to any suspicions of abuse.

**Support** – by looking after all our staff who have handled suspicions or allegations of abuse as well as supporting those who have suffered abuse which we have come into contact with. Gentoo will ensure that external support is sought where appropriate.

PROTECTED

Our Safeguarding Vulnerable Adult's Policy will ensure that customers will be treated as individuals and with fairness and respect, reflecting our Equality and Diversity Strategy and Policy.