

Recruitment and Selection Policy Statement

Gentoo aims to be the best. We recognise that we will achieve this through the abilities of all employees. To excel we need to recruit the best people to work for the Group, in order to drive forward service improvements and excellence

We acknowledge that discrimination takes place in society, against individuals and groups, and aim to ensure that this does not happen in employment within the Group. We have implemented an Equality and Diversity policy which sets out our commitment to this.

The Group invests significant resources in attracting and recruiting the best people and our aim is to maximise the return on this investment, by operating a robust and open procedure, which supports the Group achieving its Vision, Mission and Values.

Gentoo aims to attract the best candidates to work with us. We aim to do this by ensuring we operate a fair and open recruitment and selection procedure, exceeding legislative and equal opportunities' requirements, offering conditions of service which will make us an 'employer of choice'.

In providing both a fair procedure and attractive terms and conditions of employment, we will not discriminate against anyone on unnecessary or unlawful grounds. Our aim is to select the best candidate, regardless of their background, age, lifestyle, sexual orientation, gender, ethnic origin, religion or belief.