

Redundancy Policy Statement

Gentoo Group aims to ensure that full employment is maintained for all its employees and to avoid redundancy wherever possible.

However, financial constraints, changes in service delivery and organisational change may force Gentoo to reduce employee numbers. A clear policy and procedure based on equity, fairness and good practice will help all concerned where redundancy is unavoidable.

The Group will fully consult with the appropriate representatives in order to minimise the impact on the employees of the Group.