

Domestic Abuse (Employment) Policy statement

Domestic Abuse is common and now viewed as a serious crime. It occurs across all races, classes, nationalities, religions, ages, cultures, physical and mental abilities. This policy represents Gentoo's commitment to take all reasonable steps possible to combat the reality and impact of domestic abuse, for individuals being abused; for children affected by domestic abuse and to challenge the behaviour of perpetrators.

Gentoo recognises that Domestic Abuse is an issue for the workplace and will strive to remedy this in its role as a direct provider of services and as a major employer. We aim to support our employees in all ways possible when dealing with the issue of domestic violence.

The purpose of the policy is to give advice and guidance on those areas which managers and staff needs to be aware of and to suggest good practice when dealing with domestic abuse issues.