



## **Grievance Statement**

Gentoo is a supportive employer and is committed to providing a comfortable and productive working environment for its employees. We are committed to develop and maintain positive and transparent employee relations which enable employees to raise matters relating to their employment.

We aim to ensure consistent and fair treatment for all, without prejudice to an employee's employment and without unreasonable delay. The Group will investigate any issue raised by an employee within the workplace with the aim of a quick and effective resolution for all parties.